



# LiUNA! PLASTER TENDERS OF SOUTHERN CALIFORNIA LOCAL UNION 1414

*Feel the Power*

April 4, 2023

## NOTICE TO JOURNEYPERSONS REGARDING SKILLED AND TRAINED WORKFORCE REQUIREMENTS

The State of California has passed several laws over the past few years requiring that contractors employ a "skilled and trained workforce" on certain types of public works projects.

Many of these laws require a certain percentage of the employees on public works projects to be graduates of a Building Trade Apprenticeship Program. Under some of the laws, graduates must make up as much as 60% of the crew on the job.

***Our records indicate that although you are a Journeyman with more than 4,000 hours of industry experience as a plaster tender, you do not have a graduation certificate from the Plaster Tenders Apprenticeship and Training Trust Fund for Southern California ("Apprenticeship Program").*** This means that if your Employer performs work on one of the public works projects subject to the skilled and trained workforce laws, you may not be able to work on the project if your Employer needs Journeymen who graduated from the Apprenticeship Program to comply with the law.

To fix this problem, the Union and Management Trustees of the Southern California Plaster Tenders Joint Apprenticeship Committee have established a procedure where you can enroll in and graduate from the Apprenticeship Program in as little as six months. Under this new procedure, you can register as an apprentice with the Apprenticeship Program, and you will be given credit for your past experience and training that may allow you to graduate from the program in six months. In addition, the Union and the Contractors have agreed that while you are in the Apprenticeship Program for this short time, you will continue to be paid at your usual Journeyman wage and fringe benefit rates. Please note that applicants who have worked between 4,000 and 9,999 hours in the industry will require the review and approval of the Southern California Plaster Tenders Joint Apprenticeship Committee (Committee) to enter the program. Applicants with 10,000 or more hours will be accepted without prior approval of the Committee.

To take advantage of this opportunity to become a certified graduate of our Apprenticeship Program in as little as six months and continue to be able to work on all public works projects, please contact Leticia Balandran of the Apprenticeship Program at 909-623-5200 or 626-350-6900 or Vince Uribe of Local 1414 at 909-622-8500. We will walk you through the process and make sure you obtain your graduation certificate in the shortest period of time possible.

**TENDING TO THE NEEDS OF THE SOUTHERN CALIFORNIA PLASTERING AND FIREPROOFING INDUSTRIES**

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