

LiUNA!

PLASTER TENDERS APPRENTICESHIP & TRAINING
TRUST FUND FOR SOUTHERN CALIFORNIA



LiUNA!
SOUTHERN CALIFORNIA
DISTRICT COUNCIL OF LABORERS



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PLASTER TENDERS OF SOUTHERN
CALIFORNIA LOCAL UNION 1414

March 30, 2023

NOTICE TO CONTRACTORS SIGNATORY TO THE PLASTER TENDERS' MASTER AGREEMENT

Re: Southern California Plaster Tenders Joint Apprenticeship Committee
Assistance to Contractors for Compliance with Skilled and Trained
Workforce Requirements

Dear Sir or Madam:

Skilled and Trained Workforce Laws

As you know, the State of California has passed several laws over the past few years, and most recently Public Contract Code Section 2601, requiring that Contractors employ a "skilled and trained workforce" on certain public works projects. While this may pose an administrative concern for you, we believe that ultimately it is good for our Union, our signatory Contractors and our members, because the Union provides the most skilled and trained Plaster Tender members in the industry. The purpose of this letter is to explain how we can help you comply with these requirements.

Contractors Will Need Graduates of the Southern California Plaster Tenders Joint Apprenticeship Program

Public Contract Code section 2601 requires that a certain percentage of the skilled and trained workforces must be comprised of graduates of building trades' apprenticeship programs. For the plaster tenders craft, 60% of the plaster tenders crew on the job must be graduates. Awarding agencies and compliance programs are starting to enforce the skilled and trained workforce provisions, and you may already be on a job where you must provide written verification of your compliance with these requirements. Although Public Contract Code 2601 allows you to count plaster tenders who commenced work in the industry prior to the approval of the Southern California Plaster Tenders Joint Apprenticeship Program (Apprenticeship Program) on May 24, 2001, for up to 50% of required graduation percentage requirement, you may still need many more certified graduates than you currently employ. If this is the case, I ask that you take advantage

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**TENDING TO THE NEEDS OF THE SOUTHERN CALIFORNIA
PLASTERING AND FIREPROOFING INDUSTRIES**

of a new program instituted by the Southern California Plaster Tenders Joint Apprenticeship Committee (Plaster Tenders JAC).

Plaster Tenders JAC and its Apprenticeship Program Will Help You Comply

The Plaster Tenders JAC has established a process where your employees may become graduates of its Apprenticeship Program in as little as six months, depending on their past experience and training. The first phase of this program is entirely contractor driven. This means that the Apprenticeship Program right now is accepting experienced Journeypersons who have over 4,000 hours in the plaster tender industry *and who are sponsored by a Contractor into the program*. Under this process, a Contractor can request the Apprenticeship Program to register as apprentices a Contractor's eligible employees (at least 4,000 hours in the industry, not necessarily all with the same Contractor). The Apprenticeship Program will assess the members, grant appropriate credit for their past experience and training, and slot them into the appropriate apprenticeship period. If your experienced Journeyperson employees have sufficient experience and training, they may start as last period apprentices and graduate from the Apprenticeship Program in as little as six months. Please note that applicants who have worked between 4,000 and 9,999 hours in the industry will require the review and approval of the JAC to enter the program. Applicants with 10,000 or more hours will be accepted without prior approval of the JAC.

During the time that the Journeypersons are in the Apprenticeship Program, they are registered Apprentices with the State of California and should be listed as such on certified payroll records. However, please note that under a Memorandum of Agreement to the Plaster Tenders' Master Agreement, the Contractor must continue to pay its Journeyperson employees enrolled in the Apprenticeship Program at their usual Journeyperson wage and fringe benefit rates for work while in the Apprenticeship Program.

Contact the Apprenticeship Program Now to Sponsor Your Eligible Journeypersons

I strongly urge you to contact the Apprenticeship Program right now to take advantage of this opportunity for your eligible employees to become certified graduates of our Apprenticeship Program in as little as six months. You can do this by calling Leticia Balandran, Coordinator of the Apprenticeship Program at 909-623-5200, Vince Uribe of Local 1414 at 909-622-8500 or by visiting the Apprenticeship Program's website at <https://plastertendersapprenticeship.com/> for additional information. The Program Staff will walk you through the process and make sure your experienced Journeypersons obtain graduation certificates in the shortest period of time possible.

Sincerely,

SOUTHERN CALIFORNIA PLASTER TENDERS
JOINT APPRENTICESHIP COMMITTEE



Jon P. Preciado
Chairman

cc: Plaster Tenders Local Union 1414
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