

ADDENDUM TO THE PLASTER TENDERS' MASTER AGREEMENT

RE ACCELERATED APPRENTICESHIP PROGRAM

The Southern California District Council of Laborers affiliated with the L.I.U.N.A., AFL-CIO, and its affiliated Plaster Tenders of Southern California Local Union 1414 and the Western Wall and Ceiling Contractors Association, Inc., are parties to the Plaster Tenders' Master Agreement (referred to as "Master Agreement"), and further agree as follows:

1. In light of the recent laws requiring a "skilled and trained workforce" on certain types public works jobs that include requirements that the Contractor employ a certain percentage of graduates of a building trades apprenticeship program, it is imperative that as many of the Journeypersons as possible employed by the Contractors become graduates of the Plaster Tenders Apprenticeship and Training Trust Fund for Southern California ("Apprenticeship Program").
2. To address this need for additional graduates of the Apprenticeship Program on certain public works projects, the Plaster Tenders Apprenticeship and Training Trust Fund for Southern California (Plaster Tenders JAC) has instituted an accelerated program whereby a non-graduated Journeyperson can enroll in the Apprenticeship Program and be given credit for his or her past experience and training, enabling the Journeyperson to graduate in as few as six months.
3. To facilitate as many Journeypersons participating in the accelerated program as possible, Journeypersons that register in the Apprenticeship Program's accelerated program during the term of the Master Agreement shall be paid at the Journeyperson wages and fringes for work while in the Apprenticeship Program.

Western Wall and Ceiling Contractors Association, Inc.

Albert Carrillo

Date: March 29, 2023

Southern California District Council of Laborers

Diego Masion
Sanillo Tech

[Signature]
Date: 03/30/2023

Plaster Tenders of Southern California Local Union 1414

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Date: 3/31/2023